

Vertrauliches Kandidatenprofil

Kandidat Nr. 3812



Interim Management & Executive Search

Ihr Ansprechpartner:

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Persönliche Daten

Kandidat Nr.: 3812

Geburtsjahr: 1965
Verfügbarkeit: ab sofort verfügbar

Das zeichnet den Kandidaten aus

Project Experience

25 years' international project work

- Brazil, Canada, Cameroon, China, Europe, India, Japan, Kazakhstan, Mexico, Namibia, Nigeria, Russia, South-Korea, USA

Experienced in program management

- In particular, disaster recovery management

Investment projects

- Chemical & Manufacturing USA (> US\$ 2 bn)
- Automotive (Eastern Europe)

Foundation Start-Ups/Joint Venture by nit networks

Foundation of 2 Joint Venture

- GRP / Polelink Shanghai (MES)
- pbr Central Asia LLP, Kazakhstan (Construction)

Foundation of 6 Start Ups

- GRP Asia Corp., Hong Kong (MES)
- Novapalm Technologies GmbH, Germany (Green Coating)
- GRP Americas Corp., USA (Industry 4.0 Solutions)
- XINTRIX S.R.L., Mexico (Industry 4.0 Solutions)
- nit networks GmbH & Co. KG (Management Consulting)
- GRP Consult B.V., Netherlands (MES)

Geographical work experience

- Europe (Netherlands, France, Spain, Italy, Austria, Slovakia, Czech Republic, Poland, Romania, Latvia, Sweden, Finland, Denmark)
- Russia, Belarus, Kazakhstan, Kyrgyzstan, Jordan, Pakistan, UAE

- China, Hong Kong, Japan, Taiwan, Korea, Vietnam
- United States, Mexico, Brazil
- Nigeria, Cameroon, Zambia, Namibia, Iran

Grundausbildung

1986 - 1989 **Technical Gymnasium, Nordhorn**
Physics & Electrical Engineering

Abschlüsse

2011 - 2013 **RSM, Erasmus University Rotterdam, Netherlands in cooperation with CUHK (Hong Kong), UNC (USA), FGV (Brazil) and EGADE (Mexico)**
Executive MBA

1993 - 1996 **University of Applied Science Osnabrück**
Bachelor in Business Administration (BA)

1993 - 1995 **RWE Energy AG)**
Ausbildung zum Industriekaufmann

1992 - 1998 **FernUniversität, Hagen**
Political Science

1989 - 1992 **Westfälische-Wilhelms-University, Münster**
Physics, Mathematics and Philosophy

Berufserfahrung

06/2025 - 09/2025 **Confidential (Europe)**
Manager Operations (interim)
The customer is a manufacturer and supplier of technical components and services for shipbuilding and part of an international organization.
The customer offers products, maintenance and monitoring solutions for the civil and military maritime industry, and is specialized in maritime services to improve vessel efficiency and reliability.

- Coaching Head of Quality Department
- Develop plan for the Q-Department
- Identification of toxic employees
- Improve requirement management incl. ILS

01/2025 - 05/2025 **Scholle IPN (Netherland)**
Manager Operations (interim)
Scholle IPN is a provider for packaging systems in the food industry, having customers in more than 100 countries.
Globally the products are made in 50 different production facilities.

- Restructure quality department & operations
- Cultural change of the whole organization

Kandidatenprofil: 3812

07/2024 - 12/2024

Pro Bono Projects

Fraud investigation and preparation of legal proceedings

03/2021 - 06/2024

Confidential (Germany, Japan, US)

Diverse Funktionen

As a leading global specialist for photovoltaic system technology, this company is setting the standards today for the decentralized and renewable energy supply of tomorrow.

1. Phase: Task Force Manager (interim)

- Manage serial failure globally
- Develop technical solution
- Mitigate Claims
- Reporting to the Board of Directors

2. Phase: Project Manager (interim)

- Implement Priority Analysis Return Process for defect parts
- Ensure that defect parts will return to HQ within 7 days
- Define PARP process

3. Phase: Project Manager Change Management (interim)

- Execute Change Management Project for SMA Japan
- Develop efficient & profitable organization

4. Phase: Project Manager Service Council (interim)

- Execute improvement program for the global service organization
- Leading the management organization to create "BEST PRACTICES"
- Set up an agile project structure

5. Phase: Task Force Manager Blown Bushing (NA) (interim)

- Manage technical defects of medium voltage bushings
- Coordinate the failure analysis
- Develop customer focused solution

6. Phase: Project Manager SAP/HANA Service (interim)

- Focus Topic Manager for 25 service-related projects
- Digitalization of global service operations
- Leading all Service improvement projects

7. Phase: Project Manager Traceability (interim)

- Develop traceability concept (end-to-end process)
- Design process landscape
- Implement traceability concept

8. Phase: Task Force Manager (interim)

- Coordinate technical investigation of large scale inverters
- Drive analysis of Insulated-Gate-Bipolar-Transistor failures
- Coordinate customer claims
- Implement process improvements in production
- Stimulate analytical methods of failure investigation

9. Phase: Task Force Manager Product Launch (interim)

- Coordinate failed product launch
- Improve product development process

10. Phase: Project Manager (interim)

12/2020 - 02/2021	<ul style="list-style-type: none"> • Improvement Project Management Organization • Develop concept for a real time project management tool <p>Enercon PLM GmbH Interim Contract & Claim Manager Enercon GmbH is a wind turbine manufacturer based in Aurich, Lower Saxony. It has been the market leader in Germany since the mid-90s. Enercon has production facilities in Germany, Sweden, Brazil, India, Canada, Turkey and Portugal.</p> <ul style="list-style-type: none"> • Contract & Claim Management for Sweden & Vietnam
10/2019 - 11/2020	<p>Knappe Gruppe Holding GmbH Interim Technical Project Manager Knappe Gruppe Holding is a family-owned railway system & solution company in the south Germany. • Leading the R & D Team</p> <ul style="list-style-type: none"> • Developing a new e-logistic system for railway refurbishment • Responsible for the design, testing, documentation and prototyping • Design Li-battery/fuel cell alternative for a diesel power unit • Governmental Funding
07/2019 - 10/2019	<p>SMA Solar Technology AG Interim Supplier Manager “MV Transformer” As a leading global specialist for photovoltaic system technology, SMA is setting the standards today for the decentralized and renewable energy supply of tomorrow.</p> <p>- Crisis management onsite MV Transformer supplier</p>
01/2019 - 09/2019	<p>EnBW AG Interim Manager Purchasing “Submarine Cables” EnBW Energie Baden-Württemberg AG, is a publicly traded electric utilities company headquartered in Karlsruhe, Germany.</p> <ul style="list-style-type: none"> • Coordination of all purchasing activities for submarine cables • Global supplier market analysis for Offshore Windparks • Supplier selection and qualification for IAG & Export Cable • Supplier Development in Taiwan & Americas • CAPEX preparation offshore windfarm cable systems • Developing Reporting System for Purchasing • Implementation of a calculation system for complex investment projects
04/2018 - 12/2018	<p>Pro Bono Projects (Italy) Consultant Restart operations after fraud issue for a producer of Energy Transition products.</p>

11/2017 - 12/2018

Comau GmbH (Germany)

Interim Quality Manager

Comau is part of the FCA Group (Fiat/Chrysler). Comau is an integrated company specialized in industrial automation with 35 operative centers, 15 manufacturing plants and 5 innovation centers worldwide. The company offers complete and comprehensive solutions, services, products and technologies for the automotive, railway, heavy and renewable energy industry.

- Implementation VDA 6.4 & VDA 6.7, ISO14001, OHSAS
- Escort and ensure a successful VDA 6.4 certification
- Quality assurance for Customer Projects
- Implement KPI's – PDCA – Cycle
- Trainings: ECR, FMEA, 8D, 5W, Ishikawa Interim Manager Operations
- Optimization (processes) for OEM product lines:
 - Factory layout planning
 - Production line estimation
 - Finance & Cash Flow Planning
 - Project Management
 - Cost Control
- Decision objectification for the General Manager
- Management Recruiting
- Staff Screening
- Implement Change & Claim Management Process
- Stabilizing the German organization
- Develop Disaster Recovery Management System

10/2017 - 11/2017

nkt cables GmbH & Co. KG (Germany)

Technical Consultant

nkt cables develops, manufactures and sells high quality cable, system solutions for power grids, construction, train and automotive cables.

- Risk analysis and mitigation - anomalies fiber optical cable (North Sea)
- Test evaluation

11/2016 - 10/2017

SMA Americas (USA)

Interim Task Force Manager

As a leading global specialist for photovoltaic system technology, SMA is setting the standards today for the decentralized and renewable energy supply of tomorrow.

- Task Force Management for LidT Transformer - onsite supplier from Nov. 2016 – May 2017 in the USA
- Quality defect elimination & cost reduction
- Implementation Advanced Product Quality Planning (APQP) Process
- Production Part Approval Process (PPAP)
- Introduction D-FMEA & P-FMEA for LidT Transformer
- Introduction VDI 3822 Failure Analyze Methodology
- Customer-Customer-Supplier mediation
- Supply-Chain-Optimization
- Implement Warranty Claim & Engineering Change Process
- Design review & inspection improvements
- Define & implement documentation process
- Internal & external conflict management
- Change Management
- Service Improvements
- Task Force Management “Die Casting Supplier”
- Strategy “Digital Transformation Industry 4.0”
- Design/Product optimization for castings

02/2016 - 10/2016

nkt cables GmbH & Co. KG (Germany)

Claim Manager

nkt cables develops, manufactures and sells high quality cable, system solutions for power grids, construction, train and automotive cables.

I. Phase - Offshore Windparks

- Creating technical failure analyzes according VDI 3822
- Initiate Risk-Management- Procedure according ISO 31000
- Analysis of critical points and process documentation
- Build Claim Management Procedure (Claim Manual)
- Technical documentation, description stress test and analytical methodologies II. Phase - Offshore Windparks
- Inventory of Laboratories und CAPEX Analysis
- FEED Study for a new HV-DC Labor according ISO 17025
- White Paper: „The Future of the AC-DC Market “
- Test Routine Standardization
- Contract Analyses and Support

01/2014 - 01/2015

Sheberbuild L.L.P. (Kazakhstan)

Deputy CEO

Sheberbuild is a construction company based in Almaty, Kazakhstan.

The company employs 2,500 people and is part of the Kazkommertsbank, the largest private bank in Kazakhstan.

- Established a joint venture between Sheberbuild LLP Almaty, Kazakhstan and the PBR AG Osnabrück, Germany
- Coaching CEO
- Improve project - controlling
- Review project costing
- Optimize purchasing processes
- Design project management structure
- Implement FIDIC bidding process
- Quality improvements
- Implement HSE system

05/2012 - 02/2014

RSB Logistik Projektspeidition GmbH (Germany, Kazakhstan)

Consultant

RSB Projektspeidition is a German logistic provider for the transport of nuclear materials. • Establish joint venture in Kazakhstan

- Created business and financial plans for the local entity
- Found a suitable partner in Kazakhstan
- Created Concept development for the temporary storage of contaminated materials

02/2012 - 09/2014

Nova Palm Technology GmbH (Germany, Hong Kong)

Owner

The Nova Palm Group is headquartered in Paris and Hong Kong was founded in 1978. The owner family is not only active in the fashion industry; they also support start-ups with venture capital in particular to encourage innovation. • Foundation and establishment of the Nova Palm Technology GmbH

- Transferred „Green Coating Technologies“ from civil construction into industrial applications (oil & gas, wind, mining, maritime, etc.)
- Launched highly resistant silicate coatings into agriculture, equestrian sports, mining, shipping, oil and gas industry
- Establishing strategic partnerships

05/2011 - 09/2012

Neptun Consult GmbH

Consultant

Neptun Consult GmbH was founded in 2011 as a worldwide operating maritime security company guarding ships in high-risk areas. • Management consulting

- Sales development
- Advice on improving security policies
- Public relations with national and international authorities
- Develop crisis management procedures
- “Operation Manual” preparations for field operations

seit 2011

Diverse Auftraggeber

Interim Management and process consulting

09/2009 - 04/2011	ETC, Netherlands Purchasing Manager (nuclear industry, SC)
08/2007 - 08/2009	Power Packer Europe BV, Netherlands (Hydraulics) Purchasing Manager (automotive)
11/2006 - 08/2007	Continental Automotive Customer Project Manager Ford (automotive)
07/2003 - 10/2006	Continental Automotive Purchasing Manager
02/2001 - 06/2003	Siemens AG Consultant Sales (SAP & RFID solutions for ind. applications)
04/2000 - 01/2001	Wavin GmbH Business Unit Manager
10/1999 - 03/2000	Siemens AG Consultant Sales (SAP Telco)
07/1996 - 09/1999	Siemens AG Strategic Purchaser (nuclear industry, SC)

Kenntnisse & Fertigkeiten

General Management

Business Process (Re-) Engineering, Strategie, Konzepte und Umsetzung, Turnaround Management, Restrukturierung, Sanierung, Leitung von Kooperationen, Allianzen und Joint Venture

Führungsfunktionen

CEO, COO, Leitung Forschung & Entwicklung, CTO (Technik), Leitung Produktion, Leitung Supply Chain, Leitung QM

Interdisziplinäre Funktionen

Innovations Management, Entwicklung Markt-Strategie, Change Management, Aufbau neuer Geschäftsfelder (von der Idee bis zur Serienreife)

Branchenkenntnisse

Luft- und Raumfahrttechnik, Schiffbau, Öl- und Gasindustrie, Automobilzulieferer, Bahnindustrie, Chemieindustrie, Pharmaindustrie, Spedition, Automotive OEM, Informationstechnologie

Finanz- und Rechnungswesen

Monats, Quartals- und Jahresabschlüsse, Betriebsbuchhaltung, Rollierender Cash-flow-Forecast

Einkauf

Lieferantenmanagement, Lieferantenentwicklung

IT-Anwendungen

Microsoft Project, Microsoft Visio

IT Aufgaben

Projektleitung

Projektmanagement

Leitung von multi-nationalen Projekten, Produktentwicklungsprojekte

Elektrotechnik

Elektrotechnik, Elektronik

Versuch

Definition Messprinzip, Versuchsaufbau, Versuchsdurchführungen, Versuchsauswertungen

Produktion

Prozesskostenanalysen, Betriebsprozesse optimieren, Fertigungskonzepte, PPS, Produktionsplanung und -steuerung

Engineering

Automatisierungstechnik

Technologie

Technologie -Transfer

Technik Kenntnisse Allgemein

Hydraulik, Pneumatik, Mechanik

QM-Systeme

IATF 16949, GMP

Prozesse Allgemein

Organisationsprojekte, Business (Re-) Engineering, Entwicklung von Prozessen und Ablauforganisationen

Sprachkenntnisse

Sprachen

Deutsch (Muttersprache), Englisch (sehr gute Kenntnisse), Niederländisch (sehr gute Kenntnisse), Spanisch (Grundkenntnisse), Norwegisch (Grundkenntnisse)

Ansprechpartner

Kontaktdaten

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